

## Faculty Profile

**Name: Dr. Saket Jeswani**

**Designation:** Professor, Faculty of Management Studies  
Associate Dean (Accreditations)



**Teaching Areas:** Human Resource Management, Organizational Behaviour and Research Methodology.

**Research Interests:** Leadership, Motivation, Commitment, Organisational Citizenship, Individual Psychology, Happiness at Workplace and Turnover & Retention.

### Education:

- Research Fellowship (Postdoc), Jose Maria College Foundation Inc, Philippines, (Pursuing)
- FPM (HR), IIM Sambalpur, (Pursuing)
- PhD in Management (HR), CSVTU, Bhilai 2014.
- MBA in Management (HR+Marketing), Pt RSU, Raipur 2005
- B.Pharmacy, RGPV, Bhopal 2001.

**Patents: 01 and Funded Projects: 01**

**Research / Selected Publications : ( SCIE: 01, Scopus: 06, Scopus h-index: 2 and Google h-index: 8)**

### *Indexed in EBSCO & ProQuest*

1. “The Work-Life Balance – An Ingredient of High Performance: An Empirical Study on BSP Employees”, “ANVESHA”, Journal of IES Management College & Research Centre, vol.1 No.1, Jan-June 2008, pp. 55-69.
2. “Assessment of Employability Skills among Fresh Engineering Graduates: A Structural Equation Modeling Approach”, The IUP Journal of Soft Skills, Volume 10, Issue 2, June 2016, ISSN: 0973-8479.

### *Indexed in SCOPUS & ABDC*

1. “Factors Influencing Job Satisfaction: A Study on the Technical Institutions in Chhattisgarh”, Management and Labour Studies, XLRI, Jamshedpur, Vol. 34, No. 4, November 2009, pp. 518 – 533, ISSN 0258-042X. (Sage) **(ABDC Category C)**.
2. “Impact of Individual Personality on Turnover Intention: A Study on Faculty Members”, Management and Labour Studies, August, 2012, 37(3), 253–265, ISSN: 0258042X. (Sage) **(ABDC Category C)**.
3. “Effectiveness of Print Media Marketing in Digital Age: A Study on Indian Telecommunication Industry”, FIIB Business Review, Volume 10, Issue 1, March, 2021, [10.1177/2319714521992631](https://doi.org/10.1177/2319714521992631) **(ABDC Category C)**
4. “How Employees Raise Voice? A Model of Employees Voice Regulation”, SCMS Journal of Indian Management, Volume XIX, Issue 1, Jan-March, 2022, ISSN 0973 -3167.
5. “Psychological Contract Violation and Turnover Intention: Do Trust and Organizational Commitment Matter?”, FIIB Business Review, Volume 12, Issue 3, Sept, 2023 <https://doi.org/10.1177/23197145231194146> **(ABDC Category C)**
6. "The Underlying Motivational Process Behind Faculty Members' Voice Behavior: An Experimental Design", Prabandhan: Indian Journal of Management, Volume 17, Issue 2, Feb 2024, ISSN 0975-2854. [10.17010/pijom/2024/v17i2/173327](https://doi.org/10.17010/pijom/2024/v17i2/173327)

***Indexed in Web of Science (WoS)***

1. “Emotional Intelligence as an Antecedent of Turnover Intention: An Empirical Analysis on Faculty Members”, *International Journal of Management (IJM)*, May – August 2012, Volume: 3, Issue: 2, 387-400, ISSN (Print): ISSN 0976-6502, ISSN (Online): ISSN 0976-6510.

***Indexed in UGC Care, EBSCO & ProQuest***

1. “Psychological Empowerment and Organizational Citizenship as a Talent Retention Strategy: An Empirical Study on the Employees of Bhilai Steel Plant”, *BVIMR Management Edge, Journal of Bharati Vidyapeeth University Institute of Management & Research, New Delhi, Vol. 2, No. 2, July-Dec 2009, pp. 12-22, RNi No. DELENG/2007/25437.*
2. “The Digital Educational Divide: Public v/s Private Schools w.r.t. Primary Education in Chhattisgarh”, *JIM QUEST: Journal of Management & Technology*, Volume 19, Issue 1 January-June 2023. ISSN 0978-6280.
3. “A Study on Impact of Predictors of Psychological Ownership on Turnover Intention among Faculty Members”, *International Journal of Exclusive Management Research (IJEMR)*, February 2012, Volume: 2, Issue: 2, ISSN (Print): 2249 – 8672, ISSN (Online): 2249 – 2585.